

Charlotte Business Journal selects Monarch Medical Technologies as a Best Place to Work

The Polls are in and the Employees Have Been Heard

CHARLOTTE, N.C – September 24, 2015 – <u>Monarch Medical Technologies</u>, the company committed to the safest insulin dosing software, today announces that the *Charlotte Business Journal* recognizes Monarch Medical Technologies on its annual list of "Best Places to Work" for small companies in the Charlotte Area.

As quoted on their <u>website</u>, the *Charlotte Business Journal*'s "Best Places to Work" program recognizes companies that have managed to strike a balance between bottom-line goals and what employees care about most – the benefits packages, policies and other perks that keep them happy, healthy and engaged in their jobs.

"It is an honor to be selected as a best place to work in Charlotte and even more, I'm inspired by our employees who allowed for this esteemed award to happen. Together we have built the company's values based on trust and accountability. We live off of the motto, 'every day is a Saturday,' and we foster a results-only work environment (ROWE)," said Stuart Long, Chief Executive Officer at Monarch. "Our customers come first, yet so do our employees who live on the front line with our customers. It is crucial to have a happy, healthy, and motivating team environment, and it's rewarding to know that our employees feel this and take an active part in making it a reality."

Monarch was founded by clinicians in 2006. In the last year the team has grown by 39 percent and the company has increased its customer growth by 30 percent. Monarch has more than 165 customers and continues to shift the U.S. hospital market towards improved glucose management.

"The best perk, to me, is the team morale and cross functional synergy," says Long. "We ingrain how each individual is equally as important as another, regardless of title. We are all in this together. Our company sets goals, and achieves them. All the while, we work hard, we laugh, we have fun, and everyone is committed to accountability. Simply put: the employees have a refreshingly good gig here at Monarch," as quoted from the *Charlotte Business Journal*'s 2015 "Best Places to Work" anonymous survey.

About Monarch Medical Technologies

Monarch Medical Technologies is a privately held medical technology company founded by clinicians with a vision of improving hospital-based glucose management. Providing the safest option in the market, Monarch is replacing traditional linear protocols with individualized and predictive computer-based solutions. With its flagship product, the EndoTool® Glucose Management System, the company pioneers the field of predictive therapeutic control technologies for managing drugs.

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